

Del Norte Fire Safe Council (DNFSC)

Wildfire Resilience Crew Member

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Position Summary: The Wildfire Resilience Crew Member supports wildfire resilience projects across communities in Del Norte County. This field-based role requires physical fitness, professionalism, and a strong commitment to community safety and environmental stewardship. Crew members help implement defensible space, fuels reduction, prescribed fire support, outreach, and safe equipment operations.

Compensation	\$25 per hour starting wage
Employment Status	Non-union, at-will hourly position funded through December 2028
Work Locations	Multiple locations in Del Norte County, including Crescent City, Hiouchi, and Gasquet
Schedule	8-, 10-, or 12-hour shifts; Monday to Friday; weekend availability
Benefits	401(k) and paid time off

Key Responsibilities**Defensible Space Implementation**

- Assess residential properties and identify actions needed to create effective defensible space.
- Work with homeowners to support defensible space from 50' to 300' around homes and reinforce ongoing maintenance practices.

Fuel Reduction & Prescribed Fire Support

- Create and maintain shaded fuel breaks on private and public lands.
- Use manual and mechanical methods to thin and remove hazardous fuels in alignment with environmental standards and community safety.
- Support prescribed burning projects under experienced fire managers using current science and traditional indigenous practices.

Community Engagement & Collaboration

- Participate in outreach and education related to wildfire risk reduction, Firewise Communities, and sustainable land management.
- Collaborate with federal, state, tribal, and local partners to implement project goals and innovative wildfire resilience work.

Safety & Equipment Management

- Follow all safety guidelines and protocols during field operations.
- Maintain tools, equipment, and supplies used in assigned work, including chainsaws, chippers, and other heavy machinery.

Qualifications

- High school diploma or equivalent; education in forestry, environmental science, or a related field is a plus.
- Experience in forestry, landscaping, firefighting, or related fieldwork is strongly preferred.
- Strong physical and mental fitness with the ability to perform strenuous outdoor work in changing weather and challenging terrain.
- Strong communication skills for working with homeowners, community members, and partner organizations.
- Commitment to environmental conservation, community safety, and learning new wildfire management techniques.

Work Environment

- Extensive outdoor work in rugged and sometimes remote areas of Del Norte County.
- Regular travel to project sites and the ability to adapt to changing weather conditions.
- Reliable commuting to Crescent City, Hiouchi, and Gasquet is required.

Application Process

Please submit a completed DNFSC application, a letter of interest, and a resume to Garrett Dean at garrett@delnortefsc.org.

Application deadline: 5:00 p.m. on April 6, 2026

Questions: Garrett Dean | garrett@delnortefsc.org